The minutes presented within this document provide a summary of the discussion that took place at the Board of Education meeting. For the complete discussion of the agenda items, please view the video of the Board meeting on our website at www.southingtonschools.org. These minutes are considered a draft until approved at the following regular Board of Education meeting.

SOUTHTON BOARD OF EDUCATION
SOUTHINGTON, CONNECTICUT
REGULAR MEETING
November 10, 2016

The regular meeting of the Southington Board of Education was held on Thursday, November 10, 2016 at 7:00 p.m. in the John Weichsel Municipal Center Public Assembly Room, 200 North Main Street, Southington, Connecticut with Executive Session scheduled for 6:30 p.m.

1. CALL TO ORDER

   Mr. Brian Goralski, Chairperson, called the meeting to order at 6:34 p.m.
   Board members present: Mr. Robert Brown, Mrs. Terri Carmody, Mrs. Juanita Champagne, Mrs. Colleen Clark, Mr. David Derynoski, Mrs. Terry Lombardi, Mr. Zaya Oshana, and Mrs. Patricia Queen.

   Administration present: Mr. Timothy Connellan, Superintendent of Schools; Mr. Steven Madancy, Assistant Superintendent for Curriculum and Instruction (arrived at 6:37 p.m.); and, Mrs. Sherri DiNello, Director of Business and Finance (left at 6:47 p.m.).

   MOTION: by Mr. Derynoski, seconded by Mrs. Champagne:

   "Move to go into Executive Session, excluding the public and the press, for the purpose of discussing Negotiations, Personnel, and Student Matters, and upon conclusion reconvene to public session."

Motion carried unanimously by voice vote.

Mr. Goralski excused himself from the meeting for SAA negotiations and returned to Executive Session at 6:41 p.m.

2. EXECUTIVE SESSION TO DISCUSS NEGOTIATIONS, PERSONNEL AND STUDENT MATTERS

   Mr. Goralski declared Executive Session ended at 7:10 p.m.

3. RECONVENE MEETING ~ REGULAR SESSION

   The regular session was reconvened at 7:15 p.m. by Mr. Goralski, Chairperson.
   Board members present: Mr. Robert Brown, Mrs. Terri Carmody, Mrs. Juanita Champagne, Mrs. Colleen Clark, Mr. Derynoski, Mrs. Terry Lombardi, Mr. Zaya Oshana, and Mrs. Patricia Queen.

   Administration present: Mr. Timothy Connellan, Superintendent of Schools; Mr. Steven Madancy, Assistant Superintendent for Curriculum and Instruction; and Ms. Margaret Walsh, Director of Special Services. Administrator absent: Mrs. Sherri DiNello, Director of Business and Finance; and, Mr. Peter Romano, Director of Operations.

4. PLEDGE OF ALLEGIANCE
Mr. Goralski requested a moment of silence for a retired Southington Public Schools employee, Mr. Walter Walonoski. Mr. Walonoski began his employment with the Southington Public Schools in 1958 as an Industrial Arts Teacher. In 1981, he was appointed to the position of Guidance Counselor at Southington High School. He then retired in June 1991.

5. APPROVAL OF MINUTES ~ October 20, 2016

MOTION: by Mrs. Carmody, seconded by Mr. Derynoski:

“Move to approve the regular Board of Education minutes of October 20, 2016, as submitted.”

Motion carried unanimously by voice vote.

6. COMMUNICATIONS

a. Communications from Audience

There was no communication from the audience.

b. Communication from Board Members

Board members shared the following information:

• Mrs. Lombardi attended the State Computer Education Consortium with eight Southington Public Schools staff members. Technology infrastructure is a priority in Southington. The Board is pleased that the district recently hired an Instructional Technology Coordinator.
• Veterans Day was recognized throughout the district in all schools and included guest speakers and programs honoring all veterans.
• Mr. Goralski, Mr. Connellan, and Mr. Stranieri were invited to speak at the Veterans Day Ceremony being held on the Town Green on Friday, November 11, 2016.
• Mr. Goralski thanked the Board of Finance for meeting with the Board of Education to begin budget conversations. The relationship between the town Boards continues to grow and they both have the same vision.
• Mr. Derynoski was invited to attend the Kennedy Middle School Career Day on November 17.

MOTION: by Mrs. Carmody, seconded by Mr. Oshana:

“Move to add Student Expulsion 2016-17-01 as item 9 d. to the agenda.”

Motion carried unanimously by voice vote.

c. Communication from Administration

1. Professional Development Day Update: Mr. Madancy shared that last spring, the professional development committee agreed to dedicate two days to technology for staff. He recognized Rebecca Savelkoul, Instructional Technology Coordinator, for the work she did in organizing a personal learning day for staff that included collaboration, student data privacy, online personal learning courses, and other learning opportunities to further personal growth.

2. Inter-district Grant Update: On Saturday, October 29, Mr. Madancy visited a group of students and four staff who have been spending the last several Saturdays attending a program at the Hartford Science Center. The program will end on November 19 when the students will be showing the robots that they built and programmed. This opportunity was made possible through an inter-district grant that was awarded to the district for a second year. The teachers, Toni-Ann Rock, Tony Arru, Kim Kalat, and John Duffy, have been building robots and
working together with students from other districts. Mr. Madancy was very impressed with the commitment from the students and staff who are using technology to make a difference. The grant application was completed by Kim Kalat, Science Teacher at DePaolo Middle School. This was the second year that the district was awarded this opportunity.

d. Communication from Student Representatives

Miss Samantha Steeves reported on the following:
- Homecoming was scheduled for Friday, November 18, 2016.
- The next week is Theme Week at the high school and include: America Monday, Pajama Tuesday, Super Hero Wednesday, Tourist Thursday, and Blue-out Friday.
- Conferences at the high school are scheduled for November 17 and it will be a shortened day.
- Mr. Durbin, former teacher at Southington High School, visited the high school and did a book signing for the students.

Miss Samantha Martins reported on the following:
- Grades were finalized on November 10 for the first quarter.
- The marching band is performing at MetLife for Nationals on Saturday, November 12.
- The November 11, 2016 football game will be in honor of veterans.
- It was important to mention that the Southington High School Guidance Department has been extremely helpful to students who are applying for colleges. They helped many students get through a very difficult process with ease.

The administration reminded parents that if they aren’t able to attend conferences, they should feel comfortable communicating through email or a phone conversation. If needed, parents can also schedule an appointment before or after school with teachers. Teachers are available any time throughout the year; not just during scheduled conferences.

7. SUPERINTENDENT'S REPORT

a. Personnel Report

MOTION: by Mrs. Carmody, seconded by Mr. Derynoski:

"Recommend that the Personnel Report be approved as submitted."

Motion carried unanimously by voice vote.

8. OLD BUSINESS

a. Town Government Communications

Mrs. Queen shared details from the November 2, 2016 Facility Advisory Committee meeting.
- There are some cracks in the track; however, they are scheduled to be repaired.
- Warranty is good through 2022 and the prediction is that there will be an additional two-year extension of that warranty.
- The turf is in terrific shape.
- Advertising opportunities on the field and the turf fund balance report are attached (Attachment A).

b. Formation of a Committee to Address the Title IX Review by the State Department of Education
The Title IX Review was discussed at the October 20, 2016 Board of Education Meeting. It was agreed that a committee of five would be developed. Since that meeting, Mr. Goralski is requesting that the committee number increase to seven. The seven members would include: Kevin Beaudoin, Garry Brumback, Timothy Connellan, Edward Pocock III, Patricia Queen, Peter Romano, and Mark Sciota. Mr. Connellan will facilitate the work of the committee. The name of the committee will be the Civil Rights Action Plan Committee.

Mr. Goralski requested approval to have the charge of the committee be broken down as follows and:

1. Review and analyze the State Department of Education (SDE) report in detail.
2. Review and analyze information provided by Shipman and Goodwin.
3. Review and analyze information provided by other departments or individuals with specific expertise in the various areas addressed by the SDE report.
4. Draft a plan to address any areas of non-compliance that can be presented by the committee to the Town Council, Board of Finance, and Board of Education for review.
5. The goal date for completion of this work should be July 1, 2017.

MOTION: by Mrs. Carmody, seconded by Mrs. Clark:

“Move to appoint committee as stated.”

Motion carried unanimously by voice vote.

9. NEW BUSINESS

a. Draft Policy #6140, Curriculum ~ Second Reading

It was recommended by the Board that the administration consider one change to the regulation pertaining to the Curriculum and Instruction Committee scheduling meetings on a monthly basis. The recommendation was to change this reference to read: “The Curriculum and Instruction Committee may meet monthly,” as opposed to, “The Curriculum and Instruction Committee will meet monthly.”

MOTION: by Mrs. Queen, seconded by Mrs. Champagne:

“Move that the Board of Education approve draft policy #6140, Curriculum, as recommended by the Policy and Personnel Committee, as amended.”

Motion carried unanimously by voice vote.

b. Capital Improvement Plan 2017-2018 ~ First Reading

Mr. Connellan acknowledged Jennifer Mellitt, Accounting/Purchasing Manager, for her work on the Capital Improvement Plan. This plan is the first official piece of the budget process. There was some discussion pertaining to specific items within the plan, including air conditioning, roofing projects in some of the buildings, and the ten-year plan for projects. It was requested that any questions be directed to the administration. This is the first reading of the Capital Improvement Plan and it will be voted on at the December Board of Education meeting.

c. Southington Administrators Association (SAA) Contract

MOTION: by Mrs. Queen, seconded by Mr. Brown:
“Move that the Board of Education approve the tentative agreement between the Southington Administrators Association and the Southington Board of Education.”

Motion carried by voice vote; 8 in favor, 1 abstention.

d. Student Expulsion 2016-17-01

**MOTION:** by Mrs. Carmody, seconded by Mrs. Queen:

“Move to expel student 2016-17-01 as stipulated by the Superintendent of Schools.”

Motion carried unanimously by voice vote.

10. ADJOURNMENT

**MOTION:** by Mr. Oshana, seconded by Mrs. Champagne:

“Move to adjourn.”

Motion carried unanimously by voice vote.

The meeting adjourned at 7:52 p.m.

Respectfully submitted,

Michelle Passamano
Recording Secretary
November 2016

Dear Business Owner:

The Town of Southington's state-of-the-art artificial turf field and track is now offering businesses an advertising opportunity. This highly visible complex located at Southington High School is used by Southington residents, students, athletes and myriad outside groups. With the thousands of spectators who attend games and community events, your business will garner tremendous exposure.

Businesses have the opportunity to purchase a sign that will be installed at the top of the home and/or visitor side bleachers. Signs will be created by the Turf Advisory Committee with two options for advertisers:

**Option 1** ~ 3’ x 6’ sign for $2,000 for a two-year commitment.
**Option 2** ~ 3’ x 6’ sign for $2,500 for a three-year commitment.

Please consider purchasing a sponsorship sign for your business.

If you need further information or have questions, please do not hesitate to contact Mike Defeo at 860-770-0312.

Sincerely,

The Turf Field Advisory Committee
Southington Board of Education
Advertisement Banner Proposal Form

Please Print or Type
Agency/Business: ___________________________________________________________

Description of Product or Service to Be Advertised:
3x6 banners displayed in the Community Turf Complex. The Facilities Advisory Committee is offering two options for local businesses. Option #1 offers a two-year commitment for $2,000. Option #2 offers a three-year commitment for $2,500.

Representative: ______________________________________________________________

Address: ____________________________________________________________________

Town/City: ___________________________ State _____ Zip _______________________

Day Telephone Number: _______________________________________________________

1) I want my banner(s) displayed for:
   One Year □  Two Years □  Three Years □  Other □

2) Location Preference: *Not Applicable ~ Location will be at the top of the home and/or visitor side bleachers and is subject to relocation at the discretion of the Superintendent.
   Standard □  Premium □

   MY BANNER SHOULD LOOK LIKE THIS…
   The Facilities Advisory Committee wishes to ensure uniformity in presentation. Therefore, all advertisements will be sure to capture the message and information businesses wish to share; however, the banners will be designed using a standard background of blue with white lettering.

   Attach Business Card
   OR
   Design Your Own

3) I’m interested in a different form of advertising. Please describe:
   Not applicable
   _______________________________________________________________________
   _______________________________________________________________________
   _______________________________________________________________________

Approved □  Please make checks payable to the Southington Board of Education
Denied □

Approved □  Denied □

Signature of Superintendent, Southington Public Schools  ___________________________  Date
### Revenue Generated FY 2016
**July 1, 2015 – June 30, 2016**

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<td>Youth Lacrosse League</td>
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<td>Youth Soccer Club</td>
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### Revenue Generated FY 2017
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<td>Band Backers</td>
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