

Unaffiliated Approved Salary and Wages

Wages					Health Insurance Premium Share			
POSITIONS	2022--23	%	2023--24	%	FY22-23 Cost Share	FY 23-24 Cost Share	Bargaining Unit to Mirror	23-24 Bargaining Unit Share
	Actual	Inc	Proposed	Inc				
<b>Central Office Cabinet</b>								
Superintendent	200,510	2.25%	206,025	2.75%	23.0%	23.0%	SAA	SAA 23%
Assistant Superintendent *	189,170	2.25%	194,372	2.75%	23.0%	23.0%	SAA	SEA 21%
Director of Pupil Services	165,242	2.25%	169,786	2.75%	23.0%	23.0%	SAA	UPSEU 13.5%
Director of Business & Finance	142,127	2.25%	146,035	2.75%	23.0%	23.0%	SAA	NIPSEU 16%
Director of Operations	151,101	2.25%	155,256	2.75%	23.0%	23.0%	SAA	AFSCME NURSES 17%
Human Resource Manager*	120,000	8.82%	123,300	2.75%	22.0%	23.0%	SAA	AFSCME MAINTENANCE/CUSTODIAL 17.5%
Food Service Director	81,864	2.25%	\$ 85,000.00	3.76%	17.50%	21%	SEA	
Accounting Manager	81,800	2.25%	83,000	1.46%	21%	21%	SEA	
Maintenance Foreman	91,534	2.25%	93,822	2.50%	19%	20%	SEA	
Lead Occupational Therapist **	99,051	2.25%	101,280	2.25%	21%	21%	SEA	
Lead BCBA	97,506	2.25%	100,187	2.75%				
BCBA	86,173	2.25%	88,327	2.50%	21%	21%	SEA	
Family Resource Ctr- Director	46,169	2.25%	47,439	2.75%	16.50%	16.50%	UPSEU	
<b>Technology Department</b>								
Network Manager	112,475	2.25%	120,000	6.70%	20%	21%	SEA	
Information Systems Manager	92,025	2.25%	94,556	2.75%	21%	21%	SEA	
Technology Analysts	72038-76903	2.25%	74019-79917	2.75%	19%	20%	SEA	
<b>Hourly Full Time</b>								
Technology Assistant	23	15%	\$ 24.00	4.30%	16.50%	15.50%	UPSEU	
Family Resource Parent Educator	20.97	2.24%	\$ 21.55	2.75%	16.50%	16.50%	UPSEU	
Payroll Supervisor	35.19	3.02%	\$ 36.16	2.75%	17.50%	18.50%	SEA	
Exec. Assistant Superintendent	41.55	2.24%	\$ 42.69	2.75%	17.50%	16.50%	NIPSEU	
Exec. Asst. Asst. Superintendent	33.79	2.24%	\$ 34.72	2.75%	17.50%	16.50%	NIPSEU	
Exec. Asst. Director of Business	32.64	2.26%	\$ 33.54	2.75%	17.50%	16.50%	NIPSEU	
<b>Part time or per diem hourly</b>								
Part Time Custodian	15.98	2.00%		2.75%				
Part Time Clerks	16.95	2.00%		2.75%				
ESY/Jumpstart Paras (non union)	13.26	2.00%		2.75%				
Substitute Teachers - per day	105-135		110-140					
Matrons	18.53	1.98%	\$ 19.04	2.75%				
Crossing Guards - per shift	18.92	1.56%	\$ 19.44	2.75%				
ESY/ Jumpstart Aides **	14	Wage	\$ 15.00	7.14%				
Substitute Paras***	16.80	0.00%	\$ 16.80	0.00%				
Substitute Custodians	15.59	0.00%	\$ 16.02	2.75%				
Substitute Nurses	22	0.18%	\$ 28.00	27.27%				
Substitute Secretaries	20		\$ 20.55	2.75%				
Tutors Math & Literacy	21.77	1.97%	\$ 22.37	2.75%				
Non Union LPN's	24.63	1.99%	\$ 25.31	2.75%				
Outreach Coordinator STEPS	20	0.00%	\$ 20.55	2.75%				
Secr/Bookkeeper Food Service	28.95	2.22%	\$ 29.75	2.75%				
Food Service Clerk	17.16	2.26%	\$ 17.63	2.75%				
<b>Stipend Positions</b>								
Summer School Director	7,000	1.16%	\$ 7,192.50	2.75%				
Jump Start Director	5141	1.98%	\$ 5,282.38	2.75%				
Board Recording Secretary			350 per meeting					