

*The minutes presented within this document provide a summary of the discussion that took place at the Board of Education meeting. For the complete discussion of the agenda items, please view the video of the Board meeting on our website at [www.southingtonschools.org](http://www.southingtonschools.org). These minutes are considered a draft until approved at the following regular Board of Education meeting.*

## **SOUTHINGTON BOARD OF EDUCATION**

### **SOUTHINGTON, CONNECTICUT**

#### **SPECIAL BOARD MEETING – VIA TELECONFERENCE**

**MARCH 26, 2020**

---

The Special Board Meeting of the Southington Board of Education via teleconference was held on Thursday, March 26, 2020, at 7:00 p.m. The toll-free number was 1-888-273-3658 and access code was 6462701#. Mr. Timothy Connellan, Superintendent of Schools, was the moderator. The teleconference meeting was held due to the unprecedented COVID-19 Coronavirus spreading worldwide.

#### **1. CALL TO ORDER**

Mrs. Terri Carmody, Chairperson, called the meeting to order at 7:00 p.m.

ROLL CALL: Board members present were Mr. Joseph Baczewski, Mr. Robert Brown, Mrs. Terri Carmody, Mr. James Chrzanowski, Mrs. Missy Cipriano, Mrs. Colleen Clark, Mr. David Derynoski, Mr. David Falvo, and Mr. Zaya Oshana.

Administration present was Mr. Timothy Connellan, Superintendent of Schools.

Present was Mrs. Linda Blanchard, Recording Secretary.

Mrs. Carmody reminded everyone that any Board member or member of the Administration speaking must identify themselves by first and last name prior to making a comment or asking a question.

#### **2. TEMPORARY SUSPENSION OF BOARD OF EDUCATION POLICY 4111.**

**MOTION:** by Mrs. Clark, seconded by Mr. Brown:

**"Move that the Board of Education temporarily suspend Board of Education Policy 4111 and authorize the Superintendent of Schools to extend an offer of employment for the impending vacancy of the Director of Pupil Personnel Services at a salary of \$158,050 as approved by the Board of Education on October 24, 2019 for the position of Director of Pupil Personnel Services, including benefits and health benefits commensurate with the Southington Administrators Association."**

Mr. Derynoski questioned if the salary figure was for the 2020-2021 school year and that the position was not part of the Southington Administrators Association bargaining unit. Mr. Connellan answered "Yes" to both questions. Mr. Derynoski questioned why a new hire would automatically be given a raise for the 2020-2021 school year for an existing position. Normally,

that was not done and when the Board hires someone at that caliber they don't start them at the top. Mr. Connellan stated that all he did was put in the dollar amount for the position. Mr. Derynoski pointed out that the figure was for the existing Director of Pupil Personnel Services and that the Board had no idea that when they voted in October 24, 2019 that person would be retiring when that amount was established.

Mr. Brown questioned if there were salary steps for that position or it just had one salary. Mr. Connellan replied that it was just one salary and no steps. Mr. Brown stated that because of the unusual circumstances of not being able to meet, he thought that the Board needed to trust administration because they hire 98% of the employees without Board of Education involvement. He thought that the Board had to respect administration's judgement.

**ROLL CALL VOTE:** YES – Mr. Baczewski, Mr. Brown, Mr. Chrzanowski, Mrs. Cipriano, Mrs. Clark, Mr. Falvo, Mr. Oshana, Mrs. Carmody. **ABSTAIN:** Mr. Derynoski.

**Motion passed with eight in favor and one abstention. .**

### **3. ADJOURNMENT**

**MOTION:** by Mr. Oshana, seconded by Mr. Brown:

**“Move to adjourn.”**

**Motion carried unanimously by voice vote.**

The Special Teleconference Meeting adjourned at 7:10 p.m.

Respectfully submitted,  
*Linda Blanchard*  
Recording Secretary