

SOUTHINGTON BOARD OF EDUCATION

SOUTHINGTON, CONNECTICUT

REGULAR MEETING

JUNE 11, 2015

The regular meeting of the Southington Board of Education was held on Thursday, June 11, 2015 at 7:30 p.m. in the Municipal Center Public Assembly Room, 200 North Main Street, Southington, Connecticut with Executive Session scheduled for 6:30 p.m.

1. CALL TO ORDER

Mr. Brian Goralski, Chairperson, called the meeting to order at 6:30 p.m.

Present from the Board: Mrs. Terri Carmody, Mrs. Colleen Clark, Mr. David Derynoski, Mrs. Patricia Johnson, Mrs. Jill Notar-Francesco, Mr. Zaya Oshana, and Mrs. Patricia Queen. Absent: Mrs. Terry Lombardi.

Present from Administration: Mr. Timothy Connellan, Superintendent of Schools; Mr. Steven Madancy, Principal of J. F. Kennedy Middle School (Assistant Superintendent for Instruction and Learning, effective July 1, 2015); and Mrs. Sherri DiNello, Director of Business and Finance (*left at 7:00 p.m.*).

MOTION: by Mr. Derynoski, seconded by Mrs. Clark:

"Move to add 'Student Matters' to the Executive Session" agenda.

Motion carried unanimously by voice vote.

MOTION: by Mr. Derynoski, seconded by Mrs. Clark:

"Move to go into Executive Session, excluding the public and the press, for the purpose of discussing Student Matters, Personnel Matters, and Compensation for 2015-2016 Unaffiliated Employees, and upon conclusion reconvene to public session."

Motion carried unanimously by voice vote.

2. EXECUTIVE SESSION TO DISCUSS STUDENT MATTERS, PERSONNEL MATTERS, AND COMPENSATION FOR 2015-2016 UNAFFILIATED EMPLOYEES

Mr. Goralski declared a recess of Executive Session at 7:08 p.m.

3. CELEBRATION OF EXCELLENCE

At 7:10 p.m., in Celebration of Excellence, the Board of Education, with the assistance of Mr. Eric Swallow, Athletic Director, presented Certificates of Excellence to the following All-State athletes that were in attendance:

Matthew Steeves, Football, CHSCA-All-State LL Offense; Matthew Thomson, Football, CHSCA-All-State LL Defense; Jasen Rose, Football, CHSCA All-State Overall; Alexandria Abacherli, Field Hockey, First Team All-State; Alexandra Rothstein, Gymnastics, First Team All-State; Kayla Birmingham, Gymnastics, Second Team All-State; Erich Bender, Ice Hockey, Second Team All-State; Zachary Murillo, Wrestling, First Team All-State; Zachary Susi, Baseball, All-State LL Division; Jarod Florian, Ice Hockey, First Team All-State.

Mr. Swallow read the names of the All-State athletes that were unable to attend and their respective sport:

Alexander Jamele, Football; Matthew Koczera, Football; Noah MacDonald, Football; Matthew Maxwell, Football; Sarah Leahy, Gymnastics; Marilyn Sporbett, Gymnastics; Victoria Castillo, Gymnastics; Taryn Meenan, Gymnastics; Rachel Williams, Gymnastics; Maryssa Romano, Girls Volleyball; Kendra Friedt, Softball.

Mr. Goralski and Mrs. Carmody, with the assistance of Mr. Brian Stranieri, Principal of Southington High School, presented Certificates of Excellence to the top three academic scholars of the Class of 2015:

Essayist:	Caitlin Young
Salutatorian:	Erik Bergland
Valedictorian:	James Hoder

Mr. Goralski, Mr. Oshana, and Mr. Stranieri presented Garaint Downey, graduating senior of the Class of 2015, who joined the United States Marine Corps and leaves for Boot Camp before graduation day, with his diploma.

4. RECONVENE MEETING ~ REGULAR SESSION

The regular session was reconvened at 7:37 p.m. by Mr. Brian Goralski, Chairperson. Board members present were Mrs. Terri Carmody, Mrs. Colleen Clark, Mr. David Derynoski, Mrs. Patricia Johnson, Mrs. Jill Notar-Francesco, Mr. Zaya Oshana, and Mrs. Patricia Queen. Absent: Mrs. Terry Lombardi.

Present from the administration were Mr. Timothy Connellan, Superintendent of Schools; Mrs. Sherri DiNello, Director of Business and Finance; Ms. Margaret Walsh, Director of Pupil Personnel Services and Mr. Peter Romano, Director of Operations.

Student representatives present were James Brino and Christopher Iverson.

5. PLEDGE OF ALLEGIANCE

The audience recited the Pledge of Allegiance led by Samantha Martins, Board of Education Student Representative for the 2015-2016 school year.

6. APPROVAL OF MINUTES ~ May 28, 2015

MOTION: by Mrs. Notar-Francesco, seconded by Mrs. Carmody:

“Move to approve the regular Board of Education minutes of May 28, 2015, as submitted.”

Motion carried unanimously by voice vote.

7. COMMUNICATIONS

a. Communications from Audience

Mr. Arthur Cyr, 103 Berlin Avenue, addressed future open space purchases stating that the Board of Finance was supposed to give the Town government a \$2 million blank check authorization to bond for future open space purchases due to developers purchasing all the available land to build homes. In turn, this increases enrollment in the schools which leads to redistricting. He pointed out that the vote did not pass at the last Board of Finance meeting. Mr. Cyr asked the Board of Education and the public to e-mail the Board of Finance members to reconsider their open space vote and give the town the \$2 million authorization to purchase open space.

b. Communication from the Board Members:

MOTION: by Mrs. Carmody, seconded by Mrs. Notar-Francesco:

“Move to move Agenda Items 11.a. ‘Presentation of New Curricula’ to Agenda Item 9.a.1, Agenda Item 11.b. ‘Textbook Recommendations’ to Agenda Item 9.a.2, and Agenda Item 11.c ‘2016-2017 Program of Students & Recommendations’ to Agenda Item 9.a.3.”

Motion carried unanimously by voice vote.

Mrs. Queen reported on her attendance at the CABA Legislative Meeting wrap-up that occurs at the end of the State Legislative Session and that she will scan and send the Board members the packet along with her notes. She pointed out that a Special Legislative Session will be held because they did not finish; therefore, there will be more information to come.

Mrs. Queen congratulated the DePaolo Middle School students who received awards at the Academic Award Ceremony during the week. She noted that Kennedy Middle School will be holding their Award Ceremony on June 15, 2015.

Mrs. Queen reported that she and other Board members attended the AP Expo last evening that showcased the work of the Advanced Placement (AP) students. She felt that it was

important to let the public know that she saw evidence of intellectual inquiry, student engagement and collaboration, and students who were proud of their work and confident in speaking about it. She stated that it felt like the antidote to the emphasis placed on the results of high-stake testing. She gets the same feeling when she attends the Art Show, Project-Lead-the-Way Senior Night, Veteran's Concert performed by the high school band, or when the Board of Education Student Representatives speak at the Board meetings. The test scores have their place, but these types of events point out very clearly that student achievement is about so much more than that. She was very proud of the students.

Mrs. Johnson reported that she attended the 50th birthday celebration of John F. Kennedy Middle School that afternoon with retired teachers and some alumni attending. Mr. Goralski noted that he attended also as an alumnus of the school.

Mr. Oshana addressed the names of J.A. DePaolo and J.F. Kennedy on the outside of the buildings and the missing words "Middle Schools." He thanked Mr. Romano for providing information on some of the discussion that took place at a meeting along with the associated cost. Mr. Goralski and Mrs. Clark pointed out that they will bring that up at the next full Building Committee meeting and that what Mr. Oshana was referring to was a discussion by a small sub-committee.

Mr. Oshana addressed the high school parking lot and the parking on the surrounding streets. He questioned if there was a better way to layout the parking lot to alleviate the parking on the side streets. He felt that it was a safety issue that should be looked at. Mr. Goralski noted that it has been in the Capital Budget for some time and stated that the Board will address it again.

Mr. Oshana appreciated the Board recognizing Garaint Downey who received the first Class of 2015 diploma tonight in order to serve our country.

Mr. Oshana reported that he also attended the AP Expo and felt confident that the future of the country is in very good hands with students of that caliber.

c. Communication from Administration:

Mr. Connellan reported on the following:

1. Mastery-Based Learning – Community Engagement Project:

Mr. Connellan reported that last week they met with 20-30 individuals each day to begin discussion about with the Community Engagement Project. On Wednesday, there were 40 students (three students from each grade in both middle schools, the high school and Alta) with facilitators from "Everyday Democracy" who asked the students questions. At the next Board meeting, he will put the large sheets of papers up on the wall for Board members to review the students' responses to questions asked by the facilitators. He noted that the students were very excited about being involved in this discussion and to have their voice heard.

2. Upcoming SEA Negotiations:

Mr. Connellan reported that he received notice that negotiations will begin August 8, 2015 with the Southington Education Association (SEA).

Mr. Goralski appointed the following Board members who volunteered to be on the SEA Negotiating Committee: Mr. Oshana, Mr. Derynoski, and Mrs. Queen, with Mr. Goralski as an alternate.

d. Communications from Student Representatives

Mr. Iverson reported on the following:

- He agreed with Mr. Oshana regarding the high school parking lot. However, he noted that the fire lanes, speed bumps and crosswalks have been repainted recently.
- All the money needed to host the All-Night Graduation Party has been raised.
- This Sunday, between 1:00 p.m. - 4:00 p.m. at the Southington Car Wash across from Wal-Mart the school will be hosting a car wash for this year or next year's All-Night Grad Party.
- This Friday through Wednesday, the finals will be held at the high school, which is the day before graduation.

Mr. Brino reported on the following:

- Graduation Day is Thursday, June 18, 2015.
- Miss Liz Veilleux will be graduating on Thursday and the student representatives took on the task to find a new representative to replace her. There were two interviews with 15 students at the first, which was narrowed down to four students and from the four students they selected Samantha Martins. He noted that all the students were qualified. He thanked Ms. Paige Kopcza, Secretary to Mr. Stranieri, for her assistance.

Miss Samantha (Sam) Martins came to the podium and introduced herself.

Mr. Goralski noted that this was typically the night that the Board recognizes the outgoing student representatives; however, Miss Veilleux could not attend. Miss Veilleux has agreed to attend the next Board meeting. Mr. Goralski invited all the student representatives to also attend this recognition.

8. REPORT OF THE SUPERINTENDENT

a. Personnel Report

MOTION: by Mrs. Notar-Francesco, seconded by Mr. Derynoski:

“Move to approve the Personnel Report, as submitted.”

Motion carried unanimously by voice vote.

9. COMMITTEE REPORT

a. Curriculum & Instruction Committee Meeting ~ June 8, 2015

Mrs. Carmody thanked the staff at all of the schools for all the work that they do in writing curriculum. She wanted the public to be aware of all the hours put in by teachers and administrators in writing curriculum to ensure that they align with the Common Core State Standards and Differentiated Instruction.

Mrs. Carmody reported that Mrs. Tina Riccio presented the new FLES (Foreign Language for Elementary Students) curriculum for Grade 2 and highlighted changes and shifts within the world language curriculum for kindergarten and Grade 1. The committee members expressed their support for her continued efforts towards expanding the world language program K-12. Mrs. Carmody stated that Mrs. Riccio shared a summary of the World Language Celebration and her extreme satisfaction over the turnout of parents and community members.

Mrs. Carmody reported that Jamie Olander shared an update from the technology department. The implementation of SchoolNet is well on its way. He is working with Mr. Madancy to coordinate professional development for staff through Pearson. In addition to SchoolNet professional development, they plan to coordinate technology learning professional development during the 2015-2016 school year. She noted that Mr. Olander has been meeting with principals on a monthly basis to discuss building needs and to share with them what's happening at the district level. He's also been a huge asset with his involvement with the middle school projects.

Mrs. Carmody stated that the committee endorsed the following social studies textbooks that were presented by Ms. Heather Allenback:

- Magruder's American Government
- Building Citizenship: Civics & Economics
- Cultural Landscape
- Religions of the World

9.a.1 Presentation of New Curricula *(formerly Agenda Item 11.a)*

MOTION: by Mrs. Carmody, seconded by Mrs. Notar-Francesco:

“Move that the Board of Education supports the request from the Curriculum and Instruction Committee to approve the revised curricula for Social Studies, Grades 9-12; English Language Arts, Grades 9-12; Agricultural Science and Technology, Grades 9-12; and, Information and Technology Literacy, Grades K-12.”

Mr. Goralski asked the teachers and administrators present to extend the Board's appreciation to everyone who was a part of this process.

Motion carried unanimously by voice vote.

9.a.2 Textbook Recommendations *(formerly Agenda Item 11.b)*

MOTION: by Mrs. Carmody, seconded by Mrs. Clark:

“Move that the Board of Education approves the purchase of the following textbooks that are endorsed by the Curriculum and Instruction Committee: Spanish Is Fun, Human Anatomy & Physiology, Ornamental Horticulture, Cultural Landscape, Magruder’s American Government, Religions of the World, and Building Citizenship: Civics & Economics.”

Motion carried unanimously by voice vote.

9.a.3 2016-2017 Program of Studies & Recommendations *(formerly Agenda Item 11.c)*

MOTION: by Mrs. Carmody, seconded by Mrs. Queen:

“Move that the Board of Education approves the proposed high school social studies course, America at War.”

Motion carried unanimously by voice vote.

b. Policy and Personnel Committee Meeting ~ June 8, 2015

Mrs. Clark reported that the committee discussed Policy #1325 – Community Relations: Advertising and Promotion in the School System. The committee is studying this line-by-line to determine whether any changes were necessary due to the advent of the Facility Advisory Committee. They plan to present their questions to the administration for follow-up at their next meeting on June 22 or 23 to get this policy moving along for the Facility Advisory Committee. Mrs. Clark noted that her committee will be meeting through the summer on items that are relevant for the upcoming school year.

c. Finance Committee Meeting ~ June 9, 2015

Mrs. Notar-Francesco reported that the committee was not able to have a quorum because Mr. Oshana was stuck in traffic and that she and Mr. Derynoski, who are committee members, and Board member Mrs. Johnson engaged in a non-meeting discussion with Mrs. DiNello.

9.c.1 School Lunch Price Increase:

Mrs. Notar-Francesco reported that Ms. Nya Welinsky, Food Service Director, and Mrs. Jennifer Mellitt, Accounting Manager, were present at the meeting and discussed the need to increase the school lunch meal prices by 25-cents per meal at both the elementary and secondary levels. She referred the Board members to the memo from Mrs. Mellitt that outlined the need for the increase along with substantial documentation including a survey of surrounding towns. Mrs. Notar-Francesco noted that the financial health of the program warrants an increase. The last time that there was a meal price increase was 2012-2013. She noted that this was not something that the Board takes lightly. Mrs. Notar-Francesco summarized the reasons for the increase from the report by Mrs. Mellitt.

MOTION: by Mrs. Notar-Francesco, seconded by Mr. Derynoski:

“Move to approve the 25-cent increase in the school lunch prices at the elementary and secondary levels beginning in the 2015-2016 school year.”

Mr. Oshana noted that, when looking at the components, he felt that this was going to be a major issue for next year, even with this slight price increase because there is no guarantee that they will break even. Mrs. Notar-Francesco agreed that they are going to need to continue to watch this.

ROLL CALL VOTE: YES – Mrs. Carmody, Mrs. Clark, Mr. Derynoski, Mrs. Johnson, Mrs. Notar-Francesco, Mr. Oshana, Mrs. Queen, Mr. Goralski. **Motion carried unanimously.**

9.c.2 Healthy Food Certification:

Mrs. Notar-Francesco reported that this item is for Board approval for the renewal of the Healthy Food Certification to take advantage of the grant dollars.

MOTION: by Mrs. Notar-Francesco, seconded by Mr. Derynoski:

“Move to participate in the Healthy Food Certification program for the 2015-2016 school year.”

Mr. Oshana wanted to go on record that, as a member of Finance Committee, he was in favor of this as well.

Motion carried unanimously by voice vote.

9.c.3 Apple Equity Lease:

Mrs. Notar-Francesco reported that Mr. Jaime Olander, Technology Director, was present at the Finance Committee meeting and provided an extensive list to the committee of the planned purchases of technology equipment throughout the district. Every school would be slated to receive something new for their buildings or staff from the proposed Apple Lease schedule.

Mrs. DiNello explained the Apple Equipment Lease spreadsheet provided to the Board and reviewed the technology lease history and proposed leases for 2015-2016 and a built-in replacement cycle. The committee would like to take the funds available for the final Lease #8 payment and the funds budgeted from the expiration of Lease #7 to begin a new Lease #10. She shared that, although the funding was cut in reallocation for \$85,000 to begin a new lease, the district would still be in a position to receive \$406,000 of new equipment. After the start of the school year, if administration determines that there are funds for a new lease, they would bring it back to the Finance Committee.

MOTION: by Mrs. Notar-Francesco, seconded by Mr. Derynoski:

“Move to approve entering into Lease #10 with Apple Financial Services for the renewal of Leases #7 and #8.”

Mr. Oshana noted that it is very complicated, but the Board has done this for quite some time and this process with the leases has been going forward with combining and adjusting; however, he felt that they are saving money and getting more. He was in favor of this, but felt that they needed to keep track of it every year.

Mr. Goralski asked if the district was all Apple technology. Mrs. DiNello replied that they had PC equipment also. She pointed out that, although this is called the "Apple Equity Lease," only a percentage of the purchases have to be Apple products. The Technology Director is able to buy other items other than Apple through the Apple Financial Services, such as Chromebooks, so it allows the school district to have some flexibility.

ROLL CALL VOTE: YES – Mrs. Carmody, Mrs. Clark, Mr. Derynoski, Mrs. Johnson, Mrs. Notar-Francesco, Mr. Oshana, Mrs. Queen, Mr. Goralski. **Motion carried unanimously.**

9.c.4 YMCA Rates 2015-2016:

Mrs. Notar-Francesco reported that Mrs. DiNello shared with the committee the new proposed reimbursement rates for the YMCA use of the school district facilities for Before and After School Care, which is a modest increase in the overall rate.

MOTION: by Mrs. Notar-Francesco, seconded by Mr. Derynoski:

"Move to approve the proposed monthly YMCA reimbursement rates for 2015-2016 as presented.

Motion carried by voice vote, with Mrs. Clark abstaining.

Mrs. Notar-Francesco noted that the YMCA expressed an interest to possibly expand this program to Kelley Elementary School for morning care and Plantsville Elementary School for afternoon care. The principals of those buildings support this request. The Finance Committee was comfortable with allowing the Director of Business and Finance to begin developing new lease agreements at these locations if the YMCA decides to move forward.

9.c.5 Purchase Plan:

Mrs. Notar-Francesco reported that the committee reviewed the financial status. She noted that the Excess Cost Special Education Grant check that was received in May ended up being \$247,000 higher than had been anticipated due to increased special education costs. Once the June payroll has been finalized, there will be a better projection where the school district will actually end the year. As in past years, the administration put together a Purchase Plan that enables the Board to revisit the items that were requested by the schools and were eliminated during the budget process or to pre-purchase items funded in the 2015-2016 budget. Mrs. Notar-Francesco noted that she, Mr. Derynoski and Mrs. Johnson removed the following items from that list: Five older, but functional, AED Units, a miscellaneous furniture contingency request, two automatic floor scrubbers, and three temperature freezer alarms.

MOTION: by Mrs. Notar-Francesco, seconded by Mr. Derynoski:

"Move that the Board approve the Purchase Plan, as presented."

Mrs. Queen questioned if these were conservative estimates and if they could count on these items on the Purchase Plan. Mrs. Notar-Francesco replied that they put a list together and there is no guarantee that the items on the Purchase Plan will all be purchased. Mr. Goralski stated that the Board would prioritize the items on the Purchase Plan with safety related items first and curriculum items next. Mrs. DiNello noted that the directive from the committee was that, if there were items that can be pre-purchased from the 2015-2016 budget to alleviate any issues that may occur at the start of the school year, the items in the 2015-2016 budget were to be the priority items to purchase first.

Mrs. Queen believed that the stage curtain at the high school was a safety item. Mrs. Notar-Francesco agreed that they had discussed that as a safety concern to be replaced along with walkways and that those needed to be addressed.

ROLL CALL VOTE: YES – Mrs. Carmody, Mrs. Clark, Mr. Derynoski, Mrs. Johnson, Mrs. Notar-Francesco, Mr. Oshana, Mrs. Queen, Mr. Goralski. **Motion carried unanimously.**

Mrs. Notar-Francesco reported that they had a discussion on a Flexible Reimbursement Account, which is an opportunity in which the Board of Education could assist the Town. Mrs. DiNello explained that a number of years ago through teacher negotiations there was language in the contract to have the ability to utilize a Flexible Spending Account (FSA) to pay for medical expenses that may not be covered by insurance or to pay for dependent care on a pre-tax basis. The Board currently has 40 individuals participating in making payroll deductions into those accounts. She was contacted by Ms. Emilia Portelinha, Town Finance Director, because most of the town employees are on the high deductible health plan, so there is not much interest in the medical care; however, there are three individuals participating in the dependent care on the town side. Ms. Portelinha asked to work with the Board of Education to allow town employees to have the ability to put money into an account for the dependent care. Mrs. DiNello did not see any concerns with that after calling Crosby Benefits to make sure that the plan design would permit their participation because they are two separate employers. Crosby Benefits would be able to set-up a separate firm division for the town to be able to track their staff. Mrs. DiNello wanted to ensure that the Board supported allowing the town to partner with the Board of Education in that account in an effort to save some money on the town side. Mr. Goralski took a consensus and all the Board members agreed to partner with the town wherever they can.

Mrs. DiNello recognized the contributions to the Finance Committee of Mrs. Jennifer Mellitt, Accounting Manager, in putting together the School Lunch report.

10. OLD BUSINESS

a. Town Government Communications

Mrs. Queen reported that the Facility Advisory Committee met on June 3, 2015. She thanked Mrs. Clark for attending this meeting so she could hear first-hand the proposals for the signage and advertising as the Chair of the Policy and Personnel Committee. Mrs. Queen noted Mrs. Clark's experience in the Concession Stand with the Gridiron Club was invaluable to the Facility Advisory Committee.

b. Construction Update

Mr. Goralski asked Mr. Romano to do everything in his power to make sure the temperature in the Municipal Center Public Assembly Room is never above 66 degrees for future Board meetings. Mr. Romano replied that he will have the unit serviced.

Mr. Romano reported that the contractor has completed Phases 11 and 12 at both middle schools and they are working on punch list items between now and the end of the school year for all the phases. The remaining exterior site work will begin when school ends next week and the generator pads have been prepped and are ready to be poured. The courtyard construction is ready to go as soon as the students leave. He noted that sub-contractors and storage travelers are now leaving the campuses at both schools. This summer, they will be only working the first shift.

Mrs. Johnson asked if the generators are going to be used on an as needed basis and when they would be testing them. Mr. Romano replied that the generators will be exercised on a regular basis. Mr. Goralski stated that the generators were being purchased through the project with state funding; there are requirements that they will have to follow because they are safety generators. Mrs. Clark noted that the middle schools will act as shelters for the community so there are certain guidelines that they have to follow. Mr. Romano pointed out that they will not be exercising these generators at a time that is not conducive to the neighbors.

11. NEW BUSINESS

- a. **Presentation of New Curricula** (*Moved to Agenda Item 9.a.1*)
- b. **Textbook Recommendations** (*Moved to Agenda Item 9.a.2*)
- c. **2016-2017 Program of Students & Recommendations** (*Moved to Agenda Item 9.a.3*)
- d. **Compensation for 2015-2016 Unaffiliated Employees**

MOTION: by Mrs. Notar-Francesco, seconded by Mrs. Queen:

“Move to approve the salary grid, as discussed.”

ROLL CALL VOTE: YES – Mrs. Carmody, Mrs. Clark, Mr. Derynoski, Mrs. Johnson, Mrs. Notar-Francesco, Mr. Oshana, Mrs. Queen, Mr. Goralski. **Motion carried unanimously.**

At 8:33 p.m., Mr. Goralski called for a recess from the regular session to reconvene to Executive Session.

Mr. Brian Goralski, Chairperson, reconvened Executive Session at 8:38 p.m.

Present from the Board: Mrs. Terri Carmody, Mrs. Colleen Clark, Mr. David Derynoski, Mrs. Patricia Johnson, Mrs. Jill Notar-Francesco, Mr. Zaya Oshana and Mrs. Patricia Queen. Absent: Mrs. Terry Lombardi.

Present from Administration: Mr. Timothy Connellan, Superintendent of Schools and Mr. Steven Madancy, Principal of J. F. Kennedy Middle School (Assistant Superintendent for Instruction and Learning, effective July 1, 2015) (*left the meeting at 9:30 p.m.*).

Mr. Goralski declared Executive Session ended at 9:35 p.m.

12. ADJOURNMENT

MOTION: by Mr. Derynoski, seconded by Mrs. Clark:

“Move to adjourn.”

Motion carried unanimously by voice vote.

The meeting adjourned at 9:35 p.m.

Respectfully submitted,
Linda Blanchard
Recording Secretary

Non Union Salary
BOE Adopted 6-11-15
7/1/15-6/30/16

POSITIONS	2015-16 ADOPTED
CERTIFIED ADMINISTRATORS	
DIRECTOR OF PUPIL SERVICES	\$ 142,800
DIRECTOR OF BUSINESS AND FINANCE	\$ 137,000
CLASSIFIED ADMINISTRATORS	
OPERATIONS DIRECTOR	\$ 105,000
SUPERVISOR of BLDG & GRDS	\$ 86,748
PERSONNEL MANAGER	\$ 78,280
OTHER STAFF	
TECHNOLOGY ANALYSTS	\$48,926-\$66,181
(lead tech analyst) stipend	\$ 2,175
SOFTWARE SPECIALIST	\$ 28.09
TECHNOLOGY ASSISTANT	\$ 14.00
AUDIO VISUAL TECHNICIAN	\$ 54,266
PAYROLL SUPERVISOR	\$ 29.54
MAINTENANCE FOREMAN	\$ 70,834
SECRETARIAL	
EXECUTIVE ADMINISTRATIVE ASSISTANT	\$ 34.80
EXEC SECRETARY: ASST. SUPERINTENDENT	\$ 28.30
EXEC. SECRETARY: DIR BUS & FIN.	\$ 28.30
PART TIME CERTIFIED STAFF	
SUMMER SCHOOL DIRECTOR	\$ 6,252
JUMP START DIRECTOR	\$ 4,555
CONT. EDUCATION DIRECTOR	\$ 12,952

Non Union Salary
BOE Adopted 6-11-15
7/1/15-6/30/16

POSITIONS	2015-16 ADOPTED
OTHER STAFF	
BOARD MEETING SECRETARY	\$ 28.30
PT. TIME CUSTODIAN	\$14.44 - \$15.27
SCHOOL PHYSICIAN	\$ 12,505
MATRONS	\$ 16.25
CROSSING GUARDS	\$16.67 per shift
PART TIME CLERKS	\$15.35-\$19.47
ESY/ JUMPSTART AIDES	\$8.87-\$9.45
ESY/JUMPSTART PARAS (non union)	\$11.37-\$13.56
SUBSTITUTE PARAS	\$ 10.67
SUBSTITUTE CUSTODIANS	\$ 14.40
SUBSTITUTE NURSES	\$ 20.29
SUBSTITUTE SECRETARIES	\$ 12.80
TUTORS- MATH & LITERACY	\$ 19.53
ELL TUTORS	\$13.79-\$19.53
HALL MONITORS DES	\$ 10.88
SUBSTITUTE TEACHERS	\$70-\$100 DAY
NON UNION LPN	\$ 21.66
ABA PROGRAM	
BCBA *	\$ 84,494
BCBA Assistant *	\$ 61,080
ABA THERAPIST	15.50- \$17.98
FUNDED OUTSIDE OF OPERATING BUDGET	
FOOD SERVICE DIRECTOR	\$ 67,275
SECY/BOOKKEEPER LUNCH	\$ 25.40
FOOD SERVICE CLERK	\$ 15.05
EARLY CHILDHOOD COLL. - DIRECTOR	\$ 40,400
EARLY CHILDHOOD COLL. - PROGRAM COORD.	\$ 18.35