

**AFSCME (Nurses, Custodial, Maintenance, Secretarial, Food Service) and Nonunion Employees  
Preventative Screening Requirements**

*(Use age as of January 1st to determine required screening for yourself, spouse and/or children, if applicable)*

	<b>Birth to 18</b>	<b>Ages 19-29</b>	<b>Ages 30 to 39</b>	<b>Ages 40 to 49</b>	<b>Ages 50 Plus</b>
<b>Preventive Visits-Physical</b>	2015 required and then: One per year*	2015 required and then: 1 exam every 3 years	2015 required and then: 1 exam every 3 years	2015 required and then: 1 exam every 2 years	2015 required and then: 1 exam every year
<b>Including:</b>					
<b>Cholesterol Screenings</b>	N/A	1 screening every 5 years	1 screening every 5 years	1 screening every 5 years	<u>1 screening every 5 years</u>
<b>Colorectal Screening</b>	N/A	N/A	N/A	N/A	Annual fecal occult blood test <u>or</u> colonoscopy every 10 yrs
<b>Routine OBGN Physical- (including clinical breast exam and cervical cancer screening) (Females)</b>	N/A	2015 required and then: 1 exam every 2 years	2015 required and then: 1 exam every 2 years	2015 required and then: 1 exam every 2 years	2015 required and then: 1 exam every 2 years
<b>Mammogram (Females)</b>	N/A	N/A	N/A	2015 required and then: 1 exam every year	2015 required and then: 1 exam every year

**\*Birth to Age 1 requires visits at Months 1, 2, 4, 6, 9 and 12 per American Academy of Pediatrics**

Eligibility for compliance will be reported on the following: Preventive Visits Physical, Routine OBGN Physical, and Mammogram.