SOUTHINGTON BOARD OF EDUCATION

SOUTHINGTON, CONNECTICUT

REGULAR MEETING

MAY 13, 2010

The regular meeting of the Southington Board of Education was held on Thursday, May 13, 2010 at 7:30 p.m. in the Flanders Elementary School Cafetorium, 100 Victoria Drive, Southington, Connecticut.

1. CALL TO ORDER

The meeting was called to order at 6:39 p.m. by Chairperson, Mr. Brian Goralski. Board members present were Mrs. Terri Carmody, Mrs. Colleen Clark, Mr. David Derynoski, Mrs. Rosemarie Fischer, Mrs. Patricia Johnson, Mrs. Jill Notar-Francesco, Mrs. Kathleen Rickard and Ms. Michelle Schroeder.

Present from the administration was Mrs. Sherri DiNello, Director of Business and Finance.

2. EXECUTIVE SESSION FOR CONTRACTUAL NEGOTIATIONS & PERSONNEL MATTERS

MOTION: by Mr. Derynoski, seconded by Mrs. Clark:

"Move to go into Executive Session, excluding the public and the press, for the purpose of Contractual Negotiations and Personnel Matters, and upon conclusion reconvene to open session to complete the agenda."

Motion carried unanimously by voice vote.

MOTION: by Mr. Derynoski, seconded by Mrs. Fischer:

"Move that the Board reconvene into public session to complete the agenda."

Motion carried unanimously by voice vote.

The Executive Session adjourned at 7:00 p.m. Minutes are attached.

At 7:05 p.m., before the reconvened meeting's regular session, the *Profiles in Professionalism Award Program* was held in the Flanders Elementary School Cafetorium with refreshments provided by the Flanders Elementary School PTO and staff.

Mr. Goralski called for a moment of silence in memory of Merinda DePaolo, a retired faculty member, who recently passed away. Merinda was a Social Worker for the school system for 38 years.

Dr. Erardi recognized the Third Annual 2010 *Profiles in Professionalism Award* recipients for their outstanding service and contributions to the school system. Thirteen honorees were selected from a pool of over 100 people who were nominated by employees of the school system. The Selection Committee was made up of last year's recipients. The honorees, which represent the best in the Southington schools, were presented with a plaque, engraved glass apple paperweight and calla lilly. The honorees were:

Mary Dolan, Parent Volunteer
Anthony Falco, Head Custodian, South End Elementary School
Helen Henne, Volunteer
Denise Ingriselli, Paraprofessional, Southington High School
Kathleen Kennedy, Special Education Teacher, Hatton Elementary School
Robert Lasbury, Chairperson, Math Department, Southington High School
Linda Lindsay, Social Worker, Strong Elementary School
Robert Morelli, Electrician
Mary Beth Noto, Special Education Coordinator
Elizabeth Olson, School Secretary, Flanders Elementary School
Michelle Passamano, Administrative Assistant to the Assistant Superintendent of Schools
Marilyn Smith, Paraprofessional, Derynoski Elementary School

3. RECONVENE MEETING ~ REGULAR SESSION

The reconvened meeting was called to order at 7:57 p.m. by Chairperson, Mr. Brian Goralski. Board members present were Mrs. Terri Carmody, Mrs. Colleen Clark, Mr. David Derynoski, Mrs. Rosemarie Fischer, Mrs. Patricia Johnson, Mrs. Jill Notar-Francesco, Mrs. Kathleen Rickard and Ms. Michelle Schroeder.

Carol Ann Welch, Nurse, Strong Elementary School

Present from the administration were Dr. Joseph Erardi, Jr., Superintendent of Schools; Mrs. Sherri DiNello, Director of Business and Finance; Mr. Frederick Cox, Director of Operations; Ms. Frances Haag, Senior Special Education Coordinator.

Student Representative, Christopher Amnott, was absent.

4. PLEDGE OF ALLEGIANCE

Mr. Goralski led the meeting with the Pledge of Allegiance.

5. APPROVAL OF MINUTES ~ April 22, 2010

MOTION: by Mrs. Notar-Francesco, seconded by Mrs. Carmody:

"Move to approve the minutes of the regular meeting of April 22, 2010."

ROLL CALL VOTE: YES – Mrs. Clark, Mrs. Carmody, Mrs. Fischer, Ms. Schroeder, Mrs. Johnson, Mrs. Notar-Francesco, Mrs. Rickard, Mr. Goralski. ABSTAIN: Mr. Derynoski. **Motion carried with eight votes in favor and one abstention.**

6. COMMUNICATIONS

a. Communications from Audience

Alisa Delmonte, Co-President of Flanders PTO, welcomed the Board to the school. She recognized the new Science Lab at Flanders that was funded by the Southington Education Foundation and initiated by Mrs. Joyce McAloon and Mrs. Pat Mazzarella. She stated that they had the official opening and the students were extremely excited about it. Due to the level of enthusiasm, the PTO Executive Board decided to provide further funding next year for the Science Lab. She also recognized the Flanders Drama Club that was founded by Janet Zesut, a parent and former PTO Board member, for a job well done. She stated that Ms. Zesut continued to lead the club this year while not having any of her own children in the performance. Ms. Zesut recruited parents to lead and students to perform and work on the stage crew. Ms. Zesut took the performance to the next level by performing at DePaolo Middle School which made it more than just an average elementary school play.

Trish Kenefick, 49 Humiston Brook stated that she sent the Board an e-mail. She explained that she spoke to Julia Premus who told her that the letter she wrote last year seemed to make a difference for the Gifted and Talented Program. She noted that a comment that another one of her students made about cutting the program and feeling like he lost half of his soul was really the essence of how the Gifted and Talented students felt. She asked the Board not to cut the Gifted and Talented Program. It offers gifted students the chance to explore and think out of the box and allows many other middle school students who are highly motivated to have a chance of enrichment through curriculum compacting and enrichment clusters. She stated that middle school teachers have students in their classroom with some of them reading at a third grade level through post high school. She pointed out that all of her students take the GATE's (Gifted and Talented Education) testing, and they score at a post high school level. She felt that all students should have both their emotional and intellectual needs met and bright, motivated students need to be with like learners, which the Gifted and Talented Program offers them. She realized that budget cuts need to be made. She quickly went through the budget and looked at a few things that she thought could be cut such as supplies of \$34,327 and 20 laptops at \$17,000, Derynoski School's electric basketball backboard of \$3,675, and music supplies at \$34,327. Mrs. Kenefick felt that the music department needs supplies, but questioned why nothing from their budget was cut. She noted that these are gifted musical students, but the Board is cutting gifted academic students. Mrs. Kenefick felt that the Communication account of \$248,000 could be cut by eliminating the calendars. She noted that the extended school year salaries of \$85,000, band and orchestra field trips of \$18,000, and systemwide field trips of \$29,000 could be cut. Mrs. Kenefick remarked that she never had a field trip that has been paid for by the Board and that all her field trips are set up requiring the students to pay for the trip. She did not know who uses that account. Mrs. Kenefick was pleading for her students who were very upset and unable to attend the meeting. She was their spokesperson and has cared about them for the three years that they have been with her. She asked the Board to reconsider reinstating the Middle School Gifted and Talented Program to the budget.

b. Communications from Board Members and Administration

Communication from the Board Members:

Mrs. Carmody reported that the Manufacturing and Construction Career Expo was held last week at Southington High School and that various businesses discussed their work with the students and parents. This gave the students, who were not going to a four-year college, the opportunity to look at different career paths. She thanked the Southington businesses that contributed to the Expo to help the students and for their partnership with Southington High School. She also thanked John Ellsworth, Nancy Chiero and Melissa Sheffy, faculty members at the high school, for this very successful Expo. Mrs. Carmody reported that she attended the American Idol Talent Show at Thalberg Elementary School with music from the 1960s and 1970s that she was very familiar with. She acknowledged that the show and students were marvelous. Mrs. Carmody added that she attended the Alta Auction and was an Auctioneer.

Mrs. Notar-Francesco stated that she visited the Science Lab at Flanders Elementary School and felt that it was a tremendous partnership between businesses, such as Petco, and the Southington Education Foundation and Flanders PTO. She felt that it was wonderful to see the fish, turtles, crabs, toads and many more things for the children to observe in this setting. She encouraged everyone to visit it and wished it could be done in every single school. Mrs. Notar-Francesco reported that she attended the Southington High School Academic Awards Ceremony where 104 high school students took the stage to receive academic awards of excellence. She congratulated them and their families for these significant achievements.

Ms. Schroeder reported that on Tuesday night at Southington High School she attended the Coffee House. It is advised by Mr. Joseph Cippolini and performed by students who excel in the arts and music. She noted that it has grown since she started attending three years ago. She hoped that Dr. Erardi would recognize the two seniors, Andrew Dominello and Amanda Rafala, along with Mr. Cippolini, for growing that program. Ms. Schroeder stated that she was at Derynoski School for the dismissal of Derynoski and Plantsville Schools. She gave kudos to Mr. Dean Barnes of New Britain Transportation for his phenomenal work with transportation and to Mrs. Karen Smith, Principal at Derynoski School, because one would have never known that there was an additional 200 students in that school.

Mrs. Johnson reported that she was at the high school on Friday night and attended the assembly of the color guard and the wonderful program that they put on in the gymnasium with their routines. The attendees then went into the auditorium for a percussion concert that was fabulous. Mrs. Johnson reported that she went to the Plantsville Elementary School Breakfast with Grandparents sponsored by the PTO, which was wonderful. She also went to the Egg Drop at Derynoski School where all of the fifth graders were given group assignments to construct a device that would allow raw eggs to be dropped from a height of 25 feet using a hook and ladder fire truck provided by the fire department. She noted that Mrs. Francis, a fifth grade teacher, went up 25 feet in the bucket and dropped all the devices, with seven raw eggs surviving the 25-foot drop. She thought that it was a fabulous learning experience.

Mrs. Clark stated that this was a wonderful time of the year because there were so many wonderful activities to attend. Last week, she attended the Alta Senior Breakfast and noted the energy and pride the students have being in that building. She was given a tour by a junior of the

plantings on the grounds outside of the building and stated that the students did a wonderful job. She noted that they served a fabulous breakfast and gave kudos to Mr. Patterson who was on the grill and Ms. Anita Holtz, Mr. Jess Levin and Mr. Mark Hill who are Alta staff and did a phenomenal job. She noted that the Alta students talked about their plans after graduation and for attending college. Mrs. Clark invited all Board members to the Seventh Annual South End School Show on Friday and Saturday next week. They are doing *Schoolhouse Rock Junior* with a cast of approximately 70 children.

Mr. Goralski thanked the Flanders PTO and school staff for the way they decorated and all the delicious refreshments. He asked Mrs. Mazzarella to thank the staff and PTO for hosting the Board meeting.

Mr. Goralski asked the Board if anyone was interested in serving on the Southington Administrators Association negotiating team to contact him before the next Board meeting. He asked Mrs. DiNello to send information to the Board members so they could respond. Mrs. DiNello replied that the negotiations would begin early August.

Communication from Administration:

Dr. Erardi reported on the following (Attachment #1):

- 1. <u>Save the Date June 2</u>: Dr. Erardi announced that there would be a Team Board of Education Dance Video made in the Central Office parking lot in partnership with Relay for Life on June 2. He noted that there was a great need for male dancers. Mrs. Rickard asked what the attire would be. Mrs. DiNello replied the color purple.
- 2. NEAS&C Update: Dr. Erardi reported that, on May 27, there would be a brief executive summary of the New England Association of Schools and Colleges visit last week. It is on the agenda to give a public thank you to Dave DeStefano and Rebecca Migliaro who did exceptional work as co-chairs. He thought that it was important for the community to view the video that the Board saw on the opening Sunday, which profiled the high school in a very positive way. It would also give the School Board the opportunity to thank Ms. Kathy McGrath who is retiring as high school principal with May 27 being her last Board presentation.
- 3. <u>JAD / JFK Enrollment Update:</u> Dr. Erardi reported that the same opportunity that is offered to Kelley and Derynoski Schools' Grade 5 students would be offered to Plantsville, South End and Strong Schools' Grade 5 students. Two students chose to attend DePaolo next year rather than Kennedy Middle School. The delta is still large and he will keep Board members informed of this.
- 4. <u>Southington Board of Education / New Britain Transportation Enhanced</u>

 <u>Partnership</u>: Dr. Erardi reported that Dean Barnes from New Britain Transportation attended the Brown Bag Lunch with the Executive Parent Council. He stated that Mr. Cox took responsibility for parents willing to work as a sub-committee to roll out a plan of safety in partnership with New Britain Transportation. They will address the number of cars that continue to pass stationary school buses with stop signs.

- 5. <u>Young Authors</u>: Dr. Erardi noted that the editorial in the Record-Journal was a real tribute to Betsy Chester, Language Arts Coordinator, the building principals, and all those involved in the Language Arts Program. It offers our Young Authors' Program as a model program for the State of Connecticut and for the nation.
- 6. <u>Summer Reading Program</u>: Dr. Erardi reported that the Summer Reading Program was all set with letters being sent home to parents.
- 7. Plantsville Elementary School Evacuation: Dr. Erardi reported that on Tuesday, May 11, prior to the start of the school day, there was a scent of gas outside of the building. Safety officials responded immediately with police and fire personnel on site. The best-case scenario was developed between the good work of Sherri DiNello, Karen Smith, Jan Verderame and Pat Corvello. The decision was made at approximately 9:45 a.m. that students should not go back into the building. At that point, the students were across the street at Plantsville Congregational Church and with great cooperation from New Britain Transportation, they were transported to Derynoski Elementary School. It was remarkably seamless as 200 students were embedded into Dervnoski. Through the hard work of the decision-makers, they felt that they created a safe instructional environment for Plantsville students. He pointed out that Plantsville School parents were first notified through the automated voice system at approximately 10:00 a.m. that the students would be off-site for the day. In order to alleviate further concern for parents, there was a staff member stationed in the front of Plantsville School all day long. He noted that there was a second broadcast message sent out at 4:00 p.m. and a letter that was sent home by Principal Corvello that evening. Dr. Erardi reported that they did their absolute best to communicate with all parents. He noted that the two previous evacuation incidents were unrelated to what took place on Tuesday. The Public Building Committee and the general contractors responsible for the rooftop units believe that the issue has been resolved. At no time did administration risk injury to students or staff and continued to err on the side of safety at all times.

Mr. Cox reported that at the scene on Tuesday were the police and fire departments, the school maintenance department, along with the local building inspector, the distributor and manufacturing representative, and the contractor who installed the rooftop units. They started at 10:30 a.m. and ended at 7:00 p.m. The three units were found to be faulty and running rich. They were taken offline and they have not run any of those units since Tuesday and are awaiting all new replacement parts. There will also be some modification to the exhaust stacks so that they are separated from the fresh air intakes. All those issues will be addressed prior to firing up those units again early next week.

Mrs. Johnson understood that, when it was decided to evacuate Plantsville School, the students were first located across the street at Plantsville Congregational Church. She thought that was terrific and wanted to make sure that the Board sent a note to Reverend Koenig thanking him for the opportunity to take the children in on a moment's notice. She went to Derynoski School and there was not a sign that there was anything amiss. She stated that the logistics were incredible because food had to be brought in to accommodate over 200 students. She felt that the students were incredibly brave going into strange classrooms and they did not miss a beat. She was very proud of them. Mrs. Johnson felt that it would be appropriate for the Board of Education to send thank you

notes to Mrs. Corvello and Mrs. Smith who were true professionals and able to take a situation and make it enjoyable. She spoke to some of the Plantsville students and they thought that it was terrific going to Derynoski School. She spoke to a Derynoski student who thought it was so cool and wished they could have the Plantsville kids there all the time. Mrs. Johnson felt thank you notes to the staff at both schools from the Board would also be appropriate for the seamless transition.

Mrs. Johnson asked if there was a contingency plan in place for the evacuation at all the schools. Dr. Erardi replied that was correct. In October or November, he and Mr. Cox met with all safety officials to make sure everyone was on the same page with all plans. They continue to refine the high school evacuation, which is problematic because of size.

Mrs. Johnson noted that one of the things she heard from the Plantsville parents was that, although the robo-calls went out early in the morning to the homes, some of the parents were not home and were at work. They may not have had their cell phones as the contact phones. Dr. Erardi replied that the administration's learning point on this is that they are investigating the autodial system to see if they can include more than one phone number per household districtwide. They think that it would be better to use cell phones rather than the home phones.

8. <u>Food Service</u>: Dr. Erardi reported that on May 27 the Board would have a comprehensive report regarding the Food Service Program. He welcomed Board members to visit any of the school cafeterias between now and May 27 to see the Point-of-Sale system in action or any other component of the cafeteria. He asked the Board members to contact Mrs. DiNello if they would like to do that.

Mr. Goralski thanked everyone who was involved in the Plantsville School incident and noted the fine partnership that took place within the school system and community. Mrs. Rickard pointed out that Dr. Erardi left Bradley Airport to turn around and return to the district. She personally felt that he should have boarded the plane and gone to the professional development.

Communication from Student Representative

There was no communication from the student representative.

7. COMMITTEE REPORTS

a. Policy and Personnel Committee Meeting ~ April 22, 2010 and May 6, 2010

Mrs. Fischer reported that the Policy and Personnel Committee met on April 22 and discussed the draft policy for social networking. They met on May 6 and that information will be reported at the next Board meeting. Mr. Goralski noted that the May 6 meeting was listed on the agenda, but those minutes were not included in the packet.

b. Curriculum and Instruction Meeting ~ April 27, 2010

Mrs. Carmody reported that the committee met on April 27 and reviewed the Grade 8 to Grade 9 Transition Study. The areas of concern were homework, study skills, instructional support and exams. The committee recommended that a standing committee would be formed to oversee the concerns in order to ensure that students have a smoother transition. The committee also recommended that a committee be formed to look into the Grade 5 to Grade 6 transition. They stressed the need for continued articulation between the middle school and high school staff to ascertain and assess that all curriculum are aligned to learner expectations. Mrs. Carmody reported a committee was formed to review the D'Nealian Handwriting system implemented several years ago. She stated that committee members Betsy Chester and Betty Lutz would share their findings of that study with the entire Board at the next meeting.

c. Facility Committee Meeting ~ April 27, 2010 and May 4, 2010

Dr. Erardi reported that the Facility Committee met on April 27 and May 4 and continues to bring to close Phase I of a two-part charge of this committee. Phase I is the consolidation of 49 Beecher Street and the Gura Building into North Center School. The next committee meeting is May 25 and they are preparing a report and an agenda item for the School Board to consider.

8. REPORT OF SUPERINTENDENT

a. Personnel Report

MOTION: by Mr. Derynoski, seconded by Mrs. Carmody:

"Move to approve the Personnel Report as submitted."

ROLL CALL VOTE: YES – Mr. Derynoski, Mrs. Clark, Mrs. Fischer, Mrs. Notar-Francesco, Mrs. Johnson, Ms. Schroeder, Mrs. Rickard, Mrs. Carmody, Mr. Goralski. **Motion carried unanimously.**

b. Phase II of the Race to the Top (RTTT) Grant

Dr. Erardi noted that Mrs. Notar-Francesco shared details on this through her CREC report at a recent Board meeting. He stated that their position is very similar to the Race to the Top Phase I. He believed that the Board consensus was to stay active within Race to the Top Phase II. He was pleased to share that the Southington Education Association would also join forces with the Board with signatures going forward to the State Department. Mrs. Notar-Francesco thought that was terrific news that they will be signing on to the MOU. Dr. Erardi replied that they have actually signed it.

Mr. Goralski thought that they would not need a motion for this because it was a consensus of this Board and they are continuing to move forward with the initiative.

9. OLD BUSINESS

a. Town Council / Board of Finance Communications

Mr. Goralski pointed out that tonight the Board would be looking at the reallocation of the budget. He stated that the Town Council meeting was one of the more interesting resolutions of the budget process on the town level. They saw more cooperation, teamwork and respect. He was thankful for the way the Town Council handled the issues by taking the Board of Education's work seriously and treating it with respect. He felt that Southington was setting an example for other communities.

b. Construction Update

Mr. Cox reported that the Plantsville Elementary School playscape would be installed early July. Next week at the close of school, the mechanical engineers will be coming in to teach the staff HVAC-101. It is to help the staff to better understand the equipment, energy management system, how the air conditioning works, and how the fresh air is brought into their classrooms, along with the proper use of the windows so they can keep a good balance and harmony in the building. They will be giving the same lesson at South End Elementary School.

Mr. Cox reported that the asbestos removal has been successful to date at the old South End Elementary School. They found some additional areas in the rooflines that would push back the razing of the old building by a week or two. The dedication of the new facility is scheduled for this coming Sunday.

Mrs. Rickard remarked that she has a son graduating from college on Saturday and a daughter doing something in New Hampshire on Sunday and she would not be able to attend the dedication. She extended her congratulations to the people at South End Elementary School.

Mrs. Johnson asked who was financially responsible for the recent deficiencies in the air handling at Plantsville Elementary School. Mr. Cox replied that the financial responsibility would be between Yankee Gas and the manufacturer. Right now, they were getting the work done and the manufacturer is making sure that it was being done right. The bill would not come to the school district.

Mr. Goralski questioned if there were expenses incurred due to transportation to Derynoski School from Plantsville School. Mr. Cox replied that when, and if, he received an invoice he would have a conversation with the Building Committee.

10. NEW BUSINESS

a. Reallocation / Adoption of 2010-2011 Operating Budget

Mr. Goralski pointed out that the budget process for the Board of Education started in October when they did the Assumptions and Priorities. He thought that the partnership and communication with the community and the other elected Boards in Southington was why they have the size reduction that they have. He gave credit to the cooperation of the community and the administration that all of the dialogue has been open and public, and that nothing tonight should be a surprise to anyone. He was appreciative to Dr. Erardi and Mrs. DiNello for leading this process for the Board.

Dr. Erardi wanted to make sure that everyone understood the budget starting point. With the action that was taken by the Town Council on Monday evening, the School Board reduction from their proposed budget was \$900,000. The good news was that a 10% health insurance increase was better than 13%. The drop from 13% to 10% resulted in a cost avoidance of \$437,000, which left \$463,000 as the delta for reduction from the Board's originally proposed budget. He distributed a document to the Board (Attachment #2) that represents the administration's recommendation that would, by Connecticut statute, balance the 2010-2011 Operational Plan.

Dr. Erardi explained the following proposed reductions:

- <u>Athletics</u>: The athletic training service remains a placeholder number. That was information that was recently discussed and there will be a proposal going out shortly.
- Benefits: He stated that the information under "Benefits" (Workers' Compensation and Health Insurance Savings) were fixed numbers and would not be changing.
- Gifted and Talented Program: The recommendation from administration regarding the Gifted and Talented Program is to maintain the present staffing and programming levels at the elementary schools. Dr. Erardi stated that, sadly, they are recommending to the School Board the elimination of two full-time educators at an \$84,100 savings. The administration believes that they can recapture a fragment of the program by bringing onboard three stipend positions at each of the middle schools that would focus on the Lego League Competition, Newspaper Club and the Stock Market Program. These three focus areas have been involved in the middle school programming. He noted that Gifted and Talented supplies would also be reduced because of the program reduction at the middle school and high school level.
- New Personnel Requested: Dr. Erardi stated that the Literacy Specialist line item returns the specialists back to the level of this year, minus two from the previous year. The administration recommended the elimination of additional time at Hatton School for summer cleaning.
- <u>Purchased Services</u>: Dr. Erardi noted that the purchased services areas listed were all locked with contracts in place. He stated that the magnet school number continues to be a "bouncing ball" and, with the latest information that they have received, they had to add \$30,000 to begin to balance that budget for next year. He pointed out that they have a new telephone carrier, Cox Communications, with a savings of \$5,000.
- Special Education: Dr. Erardi stated that the outplaced students are richer with services for an additional \$70,000. The reductions within special education were difficult, but were reductions they felt could be managed throughout the 2010-2011 school year.
- Projections for 2010-2011 (Attachment #3). He also included the additional information they would fall back on as the summer progresses. The elementary teacher full-time equivalent of one really represents minus two teachers from this school year. He explained that the original superintendent's budget had a minus one and this was an additional minus one, so it is a reduction in force on the elementary school level of two teachers. For the staffing reduction of matrons, administration looked at the matrons that are employed throughout the district. They felt that, because of the safety concern brought forward by Ms. McGrath, the matrons at the high school have been restored. They felt that the matron need at the elementary school level was an essential need at Derynoski Elementary School and that person's position has been restored to the budget. They are recommending the elimination of matrons at the two middle schools.

• <u>Supplies and Materials</u>: Dr. Erardi pointed out that the supply list on page two was lengthy and broken out for the Board. He stated that it was reflective of what administration believes would balance the 2010-2011 Operational Plan.

Mrs. Fischer wanted to reiterate what she said at the Brown Bag Lunch. She knows everyone is facing financial distress. When she was first elected to the Board in 2003, they had some guidelines as to what they wanted the class sizes to look like. For Kindergarten and Grades 1 and 2, they wanted to keep the classrooms under 20 students and Grades 3, 4 and 5 they wanted no more than 24 students. She was dismayed to see about a dozen class size hot spots on the grid already. She knew that it is a moving target and that they don't know what is going to happen in September, but the class sizes greatly concern her.

Mrs. Notar-Francesco stated that the class sizes greatly concern her too, particularly Derynoski Grade 5, which is probably the result of redistricting with some students remaining with their fifth grade class. Dr. Erardi explained that there were three students who were eligible to attend South End Elementary School and all three students chose to stay at Derynoski. He stated that administration would have conversations with those parents letting them know that they are opting to stay in class sizes that will probably be 25 rather than class sizes that could be as low 18 or 19 students. He thought that it was important information for parents to have.

Mrs. Notar-Francesco also noted that the Kindergarten classes at Hatton and Plantsville Schools are already at top numbers and, at this point, they would be reducing the budget by two teachers. Dr. Erardi explained that they have an additional half-time teacher who was hired this year at South End because of their big numbers. The half-time position remains in the budget and would most likely be going to Plantsville Elementary School. He noted that the Hatton numbers were big numbers in the 20s.

Mr. Goralski stated that to him it looked like South End School currently has a third session so one of those could potentially move. Strong School has a fourth session and next year they are projecting three sessions so that would potentially move. He asked if that scenario was correct and Dr. Erardi replied that it was.

Mrs. Carmody asked what it would do to the numbers at Derynoski School if the Board were to add that elementary teacher because the numbers at Derynoski and Kelley Schools bother her. Dr. Erardi explained that there are approximately 60 students who request an intradistrict transfer due to before or after-school day care. The first page of the grid represents the return of all students to their home school. On page two, Grade 5 at Derynoski shows the out-ofdistrict 2009-2010 return with a minus one and plus three. What that means is that one student presently in Grade 4 is out-of-district attending Derynoski School and three students presently (that could be Grade 4 in Derynoski) are outplaced to one of the other seven schools. He was sharing this to show the Board the complexity of the way things change. If the School Board chose to add a teacher this evening, they would leave it as undesignated and wait a month before they discuss where that teacher would go. Dr. Erardi stated that, through his tenure in Southington, they have waited and looked to make appropriate decisions for teaching and learning, although late. He stated that administration has been very concerned with the number of retirees. They had budgeted the number ten within the Operational Plan. Presently, they have nine retirees and two resignations that are veteran teachers with upper-end salaries. They are now confident that they are at a status quo breakeven point with that line item. It will be a long

summer between now and the start of the new school year and they may, or may not, end up with breakage money if there is another retirement.

Dr. Erardi explained that he spent a lot of time with the elementary school grid and noted that there are hot spots throughout the matrix. His plan would be that, on or around July 1, administration would share additional information with the School Board regarding the intradistrict moves. They look to use that to utilize the balance of class size. The data they are looking at is reflective as of today.

Mrs. Fischer asked for help understanding the grid. She noted that, from the current year to next year, there were a lot of different numbers, negatives and positives. Dr. Erardi replied that the document, as a whole, represents a negative two. In the bottom right corner of the document, it shows a reduction of two staff members.

Mrs. Fischer asked if there was a lot of movement for retirements between June and August. Mrs. DiNello replied that annually they get a surprise of one or two retirements over the summer months. A staff member may not want the recognition of a farewell party and will actually walk in on the last day of school to announce their retirement.

Mr. Goralski stated that in his seven years on the Board of Education he was never comfortable making any cuts. On the recommendation from Dr. Erardi, they are losing another program. He has seen programs cut or altered, but very little new programs added. He noted that, when he watches the media, other communities are doing very drastic things. As much as it troubles and pains him to see anything eliminated, he was grateful that the community supports the Board's work and they have not been highlighted in the media as other communities have been. He had a student, whom he coaches in softball, approach him and ask if he would save the Gifted and Talented Program for him. Mr. Goralski told the student that it was not his decision alone and that he and eight other people would listen to the public and Dr. Erardi's recommendation and do what is best. He acknowledged that it was painful for him to do that. However, he would support Dr. Erardi's recommendation.

MOTION: by Mrs. Carmody, seconded by Ms. Schroeder:

"Move to approve the Reallocation / Adoption of the 2010-2011 Operating Budget."

Mr. Derynoski stated that some of his concerns were what else can they expect from the State or Federal government in some of the commitments that they have not solidified yet with funding. There are so many unanswered questions relating to how to balance the budget when things start to materialize in the classroom come September. He asked Dr. Erardi if he could highlight anything. Dr. Erardi stated that, within the Operational Plan, administration tries to prepare for the absolute worse. With the Excess Cost Sharing Grant from the State, the information changes every day along with the Special Education and Transportation grants. He felt that the greatest concern is the Educational Cost Sharing Grant. Governor Rell stabilized a status-quo for two years, 2009-2010 and 2010-2011. If that money is not regenerated through the State, they will be having a very difficult conversation at this time next year.

Mrs. DiNello explained that she has had no communication that the federal grants that the school system receives will change. Annually they might go up a half of a percent. She stated

that a number of staff members are paid from those grant funds. She pointed out that the Excess Cost Grant is really the variable and they will not know until districts start filing their special education costs on an annual basis. She reminded the Board that they have increased their outplaced tuition account by over \$70,000 and that number would have been much higher if it were not for the most recent information she received from the State. When they originally submitted the budget to the Board that was adopted in December, the best information that she had from the State Department of Education at that time was that they could anticipate receiving 70 cents on the dollar for 2010-2011. The State changed that based on the current numbers for this year and the anticipated funding levels for next year. The State's recommendation last month was that Southington could get closer to the high 70s. Administration used 77% as a placeholder when they put the reallocation plan together. The special education costs have increased significantly, but because they are factoring 77% reimbursement versus 70%, they only had to increase that account by \$70,000. She hopes that information received from the State will hold true. They will not know what percentage they are actually receiving next year until they get the first check, which is in February of 2011, six months into the school year.

Mr. Derynoski stated that was why he posed the question because they are trying to solidify a budget now on what they expect for expenditures. It is the little surprises that come up that really hurt them. They dodged a bullet this year with the tuition costs that they were forced to absorb. He did not know what other surprises they could expect and they do not have a lot of areas that they could tap into. He stated that it is the supply account that they routinely tap into each year by holding back 25%. At some point, the "bucket" is empty, even before you start.

Mrs. Fischer asked when the town became responsible for payment of the tuition for magnet schools. Mrs. DiNello replied that the current school year was the first time they were responsible for paying the magnet school tuitions. They did not budget in 2009-2010 to pay the magnet school tuitions, but were billed for the tuitions and had to find money. Mrs. Fischer questioned if the \$30,000 was fixed for next year. Mrs. DiNello replied that it was based on the maximum number of students that will be accepted into the magnet schools. Last year, of the 50 Southington students attending magnet schools, they were responsible for paying tuition for 42 of these students. Eight were attending the Greater Hartford Academy of Arts part-time and they did not have to pay those tuition bills. She received information on April 30 from the State, indicating that they have 71 students who have the ability to attend magnet schools. The tuition rates have not been sent for last year, and the latest e-mail indicates that the increase in the tuition rates will range between 0% and 5%. The number in the budget assumes that all 71 students attend and reflects a 5% increase in the tuition. It could be lower, but she would not "bank" on it. She noted that, if a student chooses not to attend, the slot would be available for another Southington student. Dr. Erardi added that it is an open enrollment, after the lottery, if there are openings in the school. Mrs. Rickard pointed out that this was in addition to what was already in the budget. She did not want people to think that the magnet schools are only costing \$30,000 when \$255,000 was budgeted and \$30,000 was added. Mr. Derynoski noted that the Board had this discussion months ago when they realized that the magnet schools were actually advertising for students. Mrs. DiNello summarized that the total tuition would be \$282,240 in that account.

Mr. Goralski stated that he had spoken with someone on the State level who told him that Hartford regularly adds students to the magnet schools right up until September 30. They are happy to take registrations right up until October 1, so they can fill that building with students

from towns like Southington who pay. He also pointed out that the special education tuition costs could also increase. If there is a new special education student tomorrow, the number will go up. He felt that there was a lot of "dice" rolling on the page.

Mrs. Fischer asked how the special education tuition number was formed. Mrs. DiNello replied that the number for outplaced tuitions is based on the current students enrolled and anticipated to return next year with the approximate increase in tuition and transportation. There is an entire grid of the students, which supports the data, and then they calculate what the Excess Cost reimbursement should be in full and allocate the percentage, based on the State recommendation for the reimbursement, to net what is needed in the budget. Mrs. Fischer asked if a student is a senior this year if they are taken off. Mrs. DiNello stated that the grid reflects the students who will be in Southington next year. If they know that the preschool students they are serving at Hatton today will be outplaced next year, they are taken into consideration. If they do not know what their placement will be or if they will be servicing them in-district, they are not included in that number. Mrs. Fischer asked if the school system is responsible for a child at the age of three. Mr. DiNello replied that they are responsible. Dr. Erardi further pointed out that, although a senior student may be 17 or 18 years old, the school system is statutorily obligated through age 21.

ROLL CALL VOTE: YES – Mrs. Notar-Francesco, Mrs. Johnson, Ms. Schroeder, Mrs. Rickard, Mrs. Carmody, Mrs. Clark, Mr. Derynoski, Mrs. Fischer, Mr. Goralski. **Motion carried unanimously.**

Mr. Goralski thanked the Board and stated that it has been an honor working with all of them because they have been unanimous even though they have had differing opinions.

Dr. Erardi thanked the administrative team because it was difficult work to reach this conclusion. From the cabinet to the entire administration, he thought that their work was outstanding.

b. Tuition Fees Policy 3240 - Second Reading

MOTION: by Mr. Derynoski, seconded by Mrs. Notar-Francesco:

"Move to approve Policy #3240, as modified."

Mrs. Notar-Francesco asked if the committee talked about the tuition fees being paid on a monthly basis versus getting the dollars up front. Mrs. Fischer and Mrs. Clark replied that they did not discuss that. Mrs. Notar-Francesco asked if it was typical to do this on a monthly basis. Mrs. DiNello replied that traditionally tuitions are billed at the beginning of the year for the entire year. Many school districts might pay in two installments such as in October and then again in the springtime. Southington bills every district in September for the VoAg tuition for students. Some districts send a check for the entire year and, if a student withdraws, they are refunded the money. Some districts will send a check in January and in June and pay after the fact. It is really district-by-district. Mrs. Fischer stated that the committee did not address that because they did not think to address it. Mrs. Clark noted that the policy states that it must be prepaid on a monthly basis. Mr. Goralski asked if the Board would like to strike that sentence. It is a regulation and is a piece that is fluid and the administration has the ability to alter that.

The Board agreed to modify the motion to "as amended" and to strike that sentence that tuition fees must be prepaid on a monthly basis.

ROLL CALL VOTE: YES –Mrs. Johnson, Ms. Schroeder, Mrs. Rickard, Mrs. Carmody, Mrs. Clark, Mr. Derynoski, Mrs. Fischer, Mrs. Notar-Francesco, Mr. Goralski. **Motion carried unanimously.**

11. Executive Session to Discuss Contractual Negotiations and Personnel Matters

MOTION: by Mr. Derynoski, seconded by Mrs. Clark:

"Move to go into Executive Session, excluding the public and the press, for the purpose of discussing Contractual Negotiations and Personnel Matters, and upon conclusion reconvene to open session to complete the agenda."

Motion carried by voice vote.

The meeting adjourned at 9:07 p.m.

Respectfully submitted,

Linda BlanchardRecording Secretary

SOUTHINGTON BOARD OF EDUCATION SOUTHINGTON, CONNECTICUT

EXECUTIVE SESSION #1 MAY 13, 2010

Mr. Brian Goralski, Board Chairperson, called the Executive Session to order at 6:39 p.m.

Members Present:

Mrs. Terri Carmody, Mrs. Colleen Clark, Mr. David Derynoski, Mrs. Rosemarie Fischer, Mrs. Patricia Johnson, Mrs. Jill Notar-Francesco, Mrs. Kathleen Rickard, Ms. Michelle Schroeder, Mr. Brian Goralski.

Administration Present:

Mrs. Sherri DiNello, Director of Business & Finance

MOTION: by Mr. Derynoski, seconded by Mrs. Clark:

"Move to go into Executive Session, excluding the public and the press, for the purpose of discussing Contractual Negotiations and Personnel Matters, and upon conclusion reconvene to open session to complete the agenda."

Motion carried unanimously by voice vote.

MOTION: by Mr. Derynoski, seconded by Mrs. Fischer:

"Move that the Board reconvene into public session to complete the agenda."

Motion carried unanimously by voice vote.

The Board left executive session at 7:00 p.m.

Respectfully submitted,

Jill Notar-Francesco, Secretary Southington Board of Education

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SOUTHINGTON BOARD OF EDUCATION SOUTHINGTON, CONNECTICUT

EXECUTIVE SESSION #2 MAY 13, 2010

Mr. Brian Goralski, Board Chairperson, called the Executive Session to order at 9:20 p.m.

Members Present:

Mrs. Terri Carmody, Mrs. Colleen Clark, Mr. David Derynoski, Mrs. Rosemarie Fischer, Mrs. Patricia Johnson, Mrs. Jill Notar-Francesco, Mrs. Kathleen Rickard, Ms. Michelle Schroeder, Mr. Brian Goralski.

Administration Present:

Dr. Joseph V. Erardi, Jr., Superintendent of Schools

MOTION: by Mr. Derynoski, seconded by Mrs. Clark:

"Move to go into Executive Session, excluding the public and the press, for the purpose of discussing a Personnel Matter and Contractual Negotiations, and upon conclusion reconvene to open session to complete the agenda."

Motion carried unanimously by voice vote.

Dr. Erardi left Executive Session at 10:20 p.m.

MOTION: by Mrs. Johnson, seconded by Mrs. Fischer:

"Move that the Board reconvene into public session."

Motion carried unanimously by voice vote.

The board reconvened public session at 10:40 p.m.

MOTION: by Mrs. Notar-Francesco, seconded by Mrs. Carmody:

"Move to adjourn the meeting.

Motion carried unanimously by voice vote.

The Executive Session adjourned at 10:41 p.m.

Respectfully submitted,

Jill Notar-Francesco, Secretary Southington Board of Education

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Administration: Board of Education Report May 13th, 2010

- 1. Save the Date June 2nd 10:00 a.m. (attachment #1)
- 2. NEAS&C Update
- 3. JAD / JFK Enrollment Update
- 4. SBOE / NBT Enhanced Partnership
- 5. Young Authors (attachment #2)
- 6. Summer Reading Program (attachment #3)
- 7. PES Evacuation
- 8. Food Service

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Southington Public Schools 2010 End-of-the Year Program Dates



Event	Date	Place and Time
Deadline for Nominations for	Monday, April 26, 2010	Due to the Superintendent's
Profiles in Professionalism		Office
Young Authors Program	Tuesday, April 27, 2010	Plantsville Elementary School at 6:30 p.m.
NEASC Evaluation	Sunday, May 2 - Wednesday, May 5, 2010	Southington High School
Teacher Appreciation Week	Monday, May 3 - Friday, May 7, 2010	Southington Public Schools
Silver Star Concert	Monday, May 3, 2010	Southington High School at 7:30 p.m.
School Nurse Day	Wednesday, May 12, 2010	Southington Public Schools
Profiles in Professionalism Recognition	Thursday, May 13, 2010	Board of Education Meeting at Flanders Elementary School at 7:00 p.m.
South End Elementary School	Sunday, May 16, 2010	South End Elementary School
Dedication Ceremony		at 1:00 p.m.
Youth Honor Day	Tuesday, June 1, 2010	Southington Public Schools
Relay for Life ~Team Board	Wednesday, June 2, 2010	Central Office Parking Lot
of Education/Central Office		9:55 a.m.
Southington High School	Tuesday, June 8, 2010	Southington High School at
Scholar Luncheon		12:00 noon
Southington High School	Friday, June 18, 2010	Southington High School at
Commencement Class of 2010		5:30 p.m.
Last Day of School	Monday, June 21, 2010	Southington Public Schools

Editorial

School and arts

Southington's school system is putting kids on the right track with its Young Authors Celebration, as illustrated in our news story of April 28.

Chosen students were recognized for excellence in both writing and drawing, thus promoting children to experiment over several mediums. Wisely, Southington school tioned praise administrators are actively ming for a cultivating students interest modest adult in multiple art forms.

Such varied learning develops well-rounded pupils, setting the groundwork for resourceful adults. Encouraging students to represent ideas across multiple platforms prepares them for future workplace challenges (especially as 20th century businesses are translated into the digital domain).

Southington school administrators are also nurturing; self-confidence in children.

Students, aged elementary school through middle school, were commended not by peers but by adults. Youths read their work aloud before an older audience (which one can imagine, or even remember, to be an intimidating experience). But it is also a valuable experience, which helps in eliminating inhibitions adolescents hold in regard to their relationship with adult counterparts.

Moreover, this healthy acknowledgment of a child's continued efforts itself is an important part of the maturation process. Students shared their writing and received praise for pieces they had been working on all year. A clults did not flatter students with superficial accolades, but instead offered realistic recognition. Appropriately proportioned praise is an underpinning for a confident yet modest adult.

Let's not forget that participating students were allowed to have fun. As states determine curriculum and tighten expectations for standardized testing, it's still important for students to express themselves creatively and individually within school. Here, timed multiple choice tests were replaced by gardening fairies and friendly dragons. Students were allowed to be kids.

Southington school administrators have crafted a program that education systems across Connecticut should consider Students are challenged intellectually to attain a Young Authors Celebration invitation, but in a manner that allows exploration and enjoyment of personal interests.

We applaud Southington's school system for its Young Authors Celebration, which sensibly combines arts, recognition and self-expression for students.

Southington Public Schools

K-12 Curriculum Coordinator

Betsy Chester

Language Arts/Reading (860) 628-3372 ext. 375

Dear Parents of Students Entering Grade One,

The Southington Public School District encourages learning throughout the summer weeks. As such, this letter is being sent home to inform you of our summer reading expectations. In collaboration with the **Governor's Reading Challenge**, all elementary schools are participating in this joint summer reading program. Please find the grade level reading list on the Southington Public Schools' website. There will be hard copies of this list at each school if desired.

- The Reading List, compiled by grade and author, can be found on the Southington Public School Website www.southingtonschools.org. It is meant as a guide to assist your child in selecting materials to read. Any other selections chosen by your child, such as newspapers, magazines, and computer interactive books are also encouraged.
- The Governor's Reading Challenge Recording Sheet is the only form on which your child is asked to list the title of books read.
- The Governor's Summer Reading Challenge also builds upon and links our efforts by reinforcing the importance of reading. All information and materials for the Governor's Summer Reading Challenge can be found at the Connecticut State Department of Education's website at http://www.state.ct.us/sde/ctread/ctread/htm.

At the beginning of the school year, your child should return **The Governor's Reading Challenge Form** to the classroom teacher. Please work with us to support your child's learning by maintaining and promoting a love for reading through the completion of this program.

Sincerely,

Joseph V. Erardi, Ed.D.

Superintendent

Southington Public Schools

Howard J. Thiery, III

Assistant Superintendent Southington Public Schools

Language Arts Coordinator Southington Public Schools

Southington Public Schools Operational Budget Reductions Proposed by Superintendent 2010-2011

BOE Operational Budget Request 2010-2011 BOF Approved Operational Budget Town Council Approved Operation Budget Reductions Needed		80,338,931 79,538,931 79,438,931 900,000
Athletics Athletic Trainer Services-Competition for contract resulting in lower price	(17,100)	
Benefits		
Workers Compensation Insurance -Renewal is lower than anticipated	(16,611)	
Health Insurance Savings (13% reduced to 10% and will allocate between regular and special education)	(437,000)	
Gifted & Talented Program Middle & High School Teachers FTE: 2	(84,100)	
Supplement with 3 stipends at each Middle School	5,754	
for Lego, newspaper and stock market programs	•	
Gifted and Talented Supplies	(1,000)	
New Personnel Requested		
Literacy Specialists FTE:2	(84,100)	
Part time summer custodian at Hatton	(1,243)	
Purchased Services		
Contracted Refuse	(2,342)	
Contracted Custodial Services	(8,066)	
Computer Maintenance-Instruction	(2,000)	
Computer Maintenance- Software	(12,000)	
Care of Grounds	(3,990)	
Recycling Services	(379)	
Tuition Magnet Schools (based on lottery info rec'd 4/30/10) Telephone	30,000 (5,000)	
Special Education		
Outplaced Tuitions	70,049	•
Excess Cost reimbursement budgeted with 30%	•	
cap based on SDE input in December. Most		
recent input from SDE recomends planning on cap		
of 23%. Costs of Oulplaced Tuitions, however, have		
increased requiring additional funding.		
Applied Behavior Analysis Program	(10,327)	
Homebound (increase use of virtual learning)	(21,202)	
Evaluation & Diagnostic	(10,000)	
Vocational Services	(5,000)	
Professional Development	(7,100)	
ARRA funds to be utilized to fund 1 Special Education certified staff member	(59,205)	
Staffing Reductions		
Elementary Teachers FTE: 1	(42,050)	
Matrons 2 at the middle schools	(33,259)	
Supplies & Materials	(142,729)	
(See supporting documentation for details)	,	
Total Reductions	_	-900,000
Balanced Budget		0

Supporting Documentation for Reductions to Supplies & Material

Central Office Clerical Supplies	(2,000)
Art Supplies	(3,527)
Technology Education Supplies	(1,468)
Family & Consumer Science Supplies	(3,034)
Occupational Services	(2,400)
Music Supplies	(2,544)
Math Supplies	(12,174)
Science Supplies	(982)
Health Supplies	(4,949)
Repair of Buildings	(27,500)
Computer Software	(2,500)
Computer Supplies	(676)
Health Education Supplies	(3)
Oil Heat	(27,000)
New Textbooks	(21,650)
Library Books	(15,000)
Other Library Expenses	(96)
New Athletic Equipment	(1,040)
MS Replacement of Athletic Equipment	(7,600)
HS First Aid Supplies	(157)
MS Repair of Athletic Equipment	(400)
HS Repair of Athletic Equipment	(429)
MS First Aid Supplies	(600)
Alio & Power School Supplies	(5,000)
Total Supplies and Materials Reductions	(142,729)

Enrollment Projection Numbers as of May 11, 2010 2010-2011

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The 2010-2011 numbers incorporate redistricting, retentions, and returning out of district studoness from noto to the air and it

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REDISTRICTING Total Moving Staying	Û	0	0	0	-	2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A	N/A	0	0	0	-	-	8-	N/A	0	0	0	0	4
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RB Tetal	0	-2	7	4	4	2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A	N/A	0		9+	8+	6+	+	N/A	9+	+4	+4	1,	+0+
10/11	91	115	116	118	104	126	42	45	53	49	46	56	09	53	74	51	47	62		57	59	3 6	1/3	00	?	45	29	32	38	39	38	27	45	44	27	41	54
Grade	GRK	GR 1	GR 2	GR3	GR 4	GRS	GR K	GR 1	GR 2	GR 3	GR 4	GR 5	GRK	GR 1	GR 2	GR 3	GR 4	GR 5		GR K	GKI	GR 2	GRS	4 45 CD 2	GKS	GR K	GKI	GR 2	GRS	GR 4	GKS	GR K	GR 1	GR 2	GR 3	GR 4	כאט
School		A :			1000				×						×						4 F							±] [מט		

# OD Requests for IO11													
Class Sizes EVES	AM: 15, 15 DM: 15	15 15 16	17 17 17 17	10 10 10 10	18 18 10	21, 21, 21, 21		AM: 16, 17 PM: 16, 16	17 17 17 18	73 73 74	71 71 72 72	21, 41, 22, 42 24 24 25	20, 20, 21, 21
Total	A.F.							59					
Out of District 0910 Return to Assigned School	0		-1, +2	5-	-	-1,+1		0	+2	+4	1-+	-1.+2	+4
Subtotal	45	47	29	81	56	84	-	65	67	99	85	72	78
DISTRUCTUNG Moving Staying	N/A	0	0	1+	+	+10		N/A	N/A	N/A	N/A	N/A	N/A
REDISTRICTING at Moving Stay	N/A	-15	-10	∞-	ļ.	-5		N/A	N/A	N/A	N/A	N/A	N/A
R.D.	N/A	-15	-10	6-	-12	-15		N/A	N/A	N/A	N/A	N/A	N/A
10/11	45	62	77	68	<i>L</i> 9	68		65	29	99	85	72	78
Grade	GR K	GR 1	GR 2	GR 3	GR 4	GR 5		GR K	GR 1	GR 2	GR 3	GR 4	GR 5
School		Ø	闰	Ω					[-w	Œ	ß		