

SOUTHINGTON PUBLIC SCHOOL DISTRICT



NOTICE OF NON-DISCRIMINATION

The Southington Public School District does not discriminate on the basis of race, color, national origin, sex, disability, sexual orientation, gender identity and expression, religion or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. All programs offered within the Southington Public School district and specifically those programs involving Vocational or Career and Technical Education are offered for all students without consideration of race, color, national origin, sex, disability, sexual orientation, gender identity and expression, religion or age. The following individuals have been designated to handle inquiries regarding the non-discrimination policies:

Any student, parent/guardian, staff member, or applicant to a program who feels discriminated against for any of the following reasons should address his/her complaint to the coordinators listed below.

Area of Concern	Legal Reference	Coordinator	Address	Telephone
Race, Color National Origin	Title VI	Erin Natrass Principal	South End Elementary School Maxwell Noble Drive Plantsville, CT 06487	860-628-3320
Gender	Title IX	Megan Bennett Principal Amy Aresco Special Education Coordinator	Thalberg Elementary School 145 Dunham Road Southington, CT 06489 Southington Public Schools 200 North Main Street Southington, CT 06489	860-628-3370 860-628-3210
Disability	Section 504	Margaret Walsh Director Pupil Personnel Services	Southington Public Schools 200 North Main Street Southington, CT 06489	860-628-3210
Sexual Orientation	CT State Statute 10-15-C	Steven G. Madancy Assistant Superintendent	Southington Public Schools 200 North Main Street Southington, CT 06489	860-628-3204

The complainant shall make this contact within 30 days of the alleged occurrence to discuss the nature of the incident, to determine the available options to pursue, and to determine the necessary timelines and procedures to follow.